



CALVARY CHAPEL CHRISTIAN SCHOOL

LOVE GOD • LOVE PEOPLE • LOVE OUT LOUD

CONSENT AND WAIVER FORM

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In consideration of my role with Calvary Chapel of Tucson, Inc., its affiliates, integrated auxiliaries and supporting organizations, hereinafter "Calvary Chapel of Tucson" and recognizing the importance of my character being above reproach, I HEREBY CONSENT TO THE FOLLOWING:			
Complete in full a Calvary Chapel of Tucson Consent and Waiver Form			
Complete in full a Calvary Chapel of Tucson Background Information Form			
Allowing Calvary Chapel of Tucson to screen me through the Arizona Department of Law Enforcement or any other state, county, municipal agency or private firm for the purpose of accessing and reviewing Arizona and national criminal history records as well as any other historical or background records pertaining to me.			
Allowing Calvary Chapel of Tucson to verify the information and to contact any personal references listed on the Background Information Form.			
Allowing Calvary Chapel of Tucson to verify current and prior employment.			
Provide Calvary Chapel of Tucson with a photocopy of my current state driver's license, official state identification card or valid passport.			
Make myself available for a personal interview by a Pastor or overseer of Calvary Chapel of Tucson.			
I HEREBY WAIVE, RELEASE AND HOLD HARMLESS FROM LIABILITY all persons, organizations, and other entities which provide references or information to Calvary Chapel of Tucson pertaining to me or my background.			
I HEREBY FURTHER WAIVE, RELEASE AND HOLD HARMLESS FROM LIABILITY Calvary Chapel of Tucson, its staff, employees, volunteers, and agents with regard to any decision that it makes on my application for involvement with Calvary Chapel of Tucson based on the information I provide or that is obtained through the criminal history and background screening process.			
I CONSENT to a copy of this Consent and Waiver Form together with the Background Information Form being furnished to any reference that I have provided to Calvary Chapel of Tucson and to any other person, organization or entity that Calvary Chapel of Tucson deems necessary in connection with its investigation of my background, character or qualifications.			
Print Name		Date	
Signature			



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BACKGROUND INFORMATION

BACKGROUND INFORMATION					
Name (Last, First, Middle)			Maiden Name		
Address					
City		State		Zip	
Phone Number		Other Phone Number			
Date of Birth		Social Security Number			
Driver's License Number					
PERSONAL REFERENCE					
Name			Phone Number		
Address					
City		State		ZIP	
Relationship			Known for how many Years?		
DRIVER'S LICENSE					
Please attach a copy of your driver's license (required)					
BACKGROUND INFORMATION CONTINUED ON NEXT PAGE					



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PLEASE ANSWER THE FOLLOWING WITH A YES OR NO	
Have you ever been found guilty of any crime?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever been accused or charged with a crime or incident involving a child, the elderly or the disabled?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever struggled with any sin involving a child, the elderly or the disabled?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever been charged with a crime or misconduct at your workplace?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever been accused of improper conduct by an employer or as a volunteer for any reason?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Is there any other information regarding your past that is relevant to your involvement with Calvary Chapel of Tucson including but not limited to a child, the elderly, the disabled or ministry in general we should know?	YES <input type="checkbox"/> NO <input type="checkbox"/>
If you answered Yes to any of the questions above, please provide a written explanation on a separate sheet of paper and attach it to this form. Please be prepared to discuss your answers with a Pastor or overseer. By signing below, I agree to immediately inform Calvary Chapel of Tucson of any subsequent information, including any accusations, convictions or other occurrences that relate to the areas of inquiry set forth above.	
Signature	Date



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Drug Free Workplace Policy
Notice to Applicants

Calvary Chapel of Tucson, Inc. has established and maintains a Drug Free Workplace Policy. All references to Calvary Chapel of Tucson, Inc. in the Policy shall refer and apply to Calvary Chapel of Tucson, Inc., its integrated auxiliaries and supporting organizations, affiliates, and controlled entities, hereinafter the "Organization." This Drug Free Workplace Policy is in conformity with applicable Arizona and Federal law.

As part of this Policy, offers of employment are expressly conditioned upon passing a drug test. In addition, employees of the Organization may be subject to drug testing under those conditions outlined in the Organization's Drug Free Workplace Policy.

For a person receiving a conditional offer of employment, failure of a drug test or refusal to submit to drug testing when required by the Organization shall cancel or terminate any job offer. For an employee, failing a drug test or refusing to submit to a drug test will result in action against an employee up to and including termination of employment.

A person who receives a conditional offer of employment will have an opportunity to confidentially report to the Medical Review Officer (MRO) both before and after being tested regarding the use of prescription or non-prescription medications. Additionally, a job applicant shall receive a list of common medications which may alter or affect a drug test. A job applicant will also be given a representative list of the names, addresses and telephone numbers of employee assistance programs and local alcohol and drug rehabilitation programs.

Any person receiving a conditional offer of employment who fails a drug test may challenge or explain the result within five working days after written notification of the test result. A job applicant will also have an opportunity to request a retest at the job applicant's expense. If a job applicant's explanation or challenge is unsatisfactory, the job applicant may contest the drug test results pursuant to rules adopted by the Department of Labor and Employment Security or the Arizona's Agency for Health Care Administration.

The job applicant also has the responsibility to notify the laboratory or clinic conducting the drug test of any administrative or civil action brought involving the drug test conducted by that laboratory or clinic.

REQUIRED SIGNATURE AND WITNESS			
Applicant Name		Date	
Applicant Signature		Witness	

The job applicant also has a right to consult the testing laboratory or clinic for technical information regarding prescription and non-prescription medication. In addition, each job applicant will be given a list prior to administration of the drug tests of the substances to be tested. All test results will remain confidential except as allowed by law. The Organization will provide each job applicant with a copy of the Organization's Drug Free Workplace Policy prior to administration of a drug test. Refusal to complete or sign this document will result in a withdrawal of any offer of employment.



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AFFIDAVIT

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I HEREBY RELEASE AND HOLD HARMLESS FROM LIABILITY all persons, organizations, and other entities which provide references or information to Calvary Chapel Christian School with regard to me or my background. I HEREBY RELEASE AND HOLD HARMLESS FROM LIABILITY Calvary Chapel Christian School and Calvary Chapel of Tucson, Inc., and its clergy, staff, employees, and volunteers, with regard to any decision that it makes on my application.			
I consent to a copy of this consent being furnished to any reference that I have provided to Calvary Chapel Christian School and to any other person, organization or entity that Calvary Chapel Christian School deems necessary in connection with its investigation of my character and qualifications.			
I realize that this information may be of a confidential nature and will be discussed with only those on a need to know basis: at a Pastoral level, Human Resources, or anyone who might be involved in the background check.			
I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.			
Printed Name		Date	
Signature			